

North by Northwest Region 13

Faculty Roster

As of 3/4/26



THRIVE Faculty

Name	Specialty
Kim Alley	Vision, mission, values, strategic planning
Debra Aungst	Strategic planning, vision, mission
Paula Davis	Vision, mission, leadership
Joy Kastrop	Goal setting, strategic planning
Cherie Letts	Culture of belonging, marketing, grant writing
Patty Martin	Goal setting, strategic planning
Janice McKenna	Finance
Sue Middleton	Social media, membership recruitment and retention
Jan Smallwood	Strategic planning, finance, fundraising
Carol Vecchio	Vision, mission, values, culture

PEP Faculty

Name	Specialty
Peggy Benton	Vocal
Elizabeth Davies	Vocal
Kat Erickson	Performance
Lucy Heinkel	Vocal
LouAnn Hommel	Performance
Candy Johnson	Vocal
Joy Kastrop	Vocal
Marsha Kelly	Vocal
Cindi Knight	Vocal
Frances Lunder	Vocal
Janice McKenna	Vocal
Rachel Pack	Vocal
Shelly Pardis	Performance
Charlene O'Connor	Performance
Drew Osterhout	Vocal
Carolyn Weger	Vocal

International Faculty

Name	Specialty
Nikki Blackmer	Vocal
Paula Davis	Expression
Judy Pozsgay	Performance

To organize a PEP or THRIVE visit, fill out the registration form found here:

sairegion13.org/education

To get in contact with someone on the faculty, email Faculty Coordinator Frances Lunder:

franceslunder@gmail.com