

North by Northwest Region 13 Regional Management Team (RMT) Meeting Summary January 16, 2021

Attending:

Sally Ryerson, Team Coordinator
Sandy Smith, Communications Coordinator
Jody Allen, CRC/Events Coordinator
Patty Martin, Directors' Coordinator

Shelly Pardis, Education Coordinator
Rhonda Ghould, Financial Coordinator
BethAnn Bock, Marketing Coordinator
Sharon Stockstad, Membership Coordinator

This was the annual January retreat with the agenda including; 1) a monthly update from members, 2) a review of RMT position applications for the May 2021 fiscal year with approval of RMT members, 3) a review and updates to the regional goals and 4) an approval of the 2021 Region 13 budget.

Sally presented the RMT nominees for open positions. The team reviewed applications and approved the following members for the open 2021 RMT positions:

- Patty Martin is being recommended by the RMT to continue as the Director Coordinator. Her application will be submitted to chapter directors for an approval vote.
- Rhonda Gould will continue as the Finance Coordinator.
- Jody Allen will continue as the CRC/Events Coordinator.

The team is reviewing the Marketing Coordinator position to determine if it will continue as an RMT position or will be changed to a Resource Staff position. After the review and finalization of the position description, applications will be solicited.

The team agreed to add an Historian resource staff position that will be responsible for developing a plan and processes for digitalizing the regions historical documents. This will include a process for maintaining future history. The job description will be developed, and applications accepted upon completion.

Sally is developing a member Talent Survey that will be sent to members that will be used to create a shared skills database that will be utilized as a resource when soliciting applications for open regional jobs.

The team set the premier date for the Region 13 Virtual Chorus video for the convention weekend. Thanks to all who participated!

Patty applauded those choruses who recorded virtual videos for the holiday season and shared her excitement about choruses staying focused during this virtual time. She is working with directors to set Virtual Discussion Dates for 2021.

Jody reported that plans for the virtual convention are well underway. Chapters and quartets will be contacted about submitting a video for the planned "parades" on Friday and Saturday. The convention activities include live streamed videos with emcees.

Sandy reported that all awards and recognitions received during convention will be included in the spring InTune newsletter.

Shelly shared 2021 SET plans with the team and requested help in determining whether SET should be virtual or live. The decision was made that SET will be held live, with a date change to possibly October or November. If live is not possible, the educational event will be rescheduled for the summer of 2022 and future summer school schedules adjusted.

The region will be implementing a pilot "Level Up Program" in the next couple of months. The pilot program will provide educational support both musically and administratively to three choruses who are focused and dedicated to reaching the next level. Choruses identified for the pilot will be required to complete an application.

The mission, vision and values statements are:

Mission Statement: What is our mandate and driving goal?

- To seek out and encourage members to expand their growth possibilities in a leadership lifestyle, leading from wherever they stand.
- To provide education to support existing, emerging, and aspiring leaders in alignment with the International Leadership Development Initiative.
- To provide skill development for specific administrative leaders in conjunction with overall leadership development

Vision: What are the results we want to see?

North by Northwest Region 13 would have:

- A breadth of leaders in a wide range of positions serving at chapter and regional levels;
- One or more people from every chorus enrolled in the International Leadership Development Initiative;
- Current and future leaders who have prepared, who exhibit leadership skills, and are ready to assume a leadership position when called upon to serve.

Values Statements:

- We value effective leadership (1)
- We value personal growth (2)
- We value education for leaders and future leaders(3)
- We value community and trust among leaders (4)
- We value diversity of leaders (5)
- We value and celebrate our leaders' time, energy, and contributions (6)
- We value a "servant leadership" model (7)
- We value leadership learning communities (8)

Rhonda reported that the next Diversity, Equity, and Inclusivity Town Hall will be held on January 31st and is encouraging all members to attend and provide feedback.

BethAnn is finalizing a Marketing Tools library that will be available on the member's only website soon. In addition, all marketing virtual presentations will soon be available on the regions YouTube channel.

Sharon reported that applications for the Heart of the Northwest award are now being solicited. The application deadline will be February 5th. She also reported that the region lost 14 members since November, which isn't too bad given the current pandemic.

Respectfully Submitted By:

Sandy Smith, Communications Coordinator