

## Values from November 2022 Retreat

|                       |                                     |                      |
|-----------------------|-------------------------------------|----------------------|
| Financial Stewardship | Effective Communication             |                      |
| Education             | Culture of Belonging and Acceptance |                      |
| Global Outreach       | Innovation                          | Personal Fulfillment |

### **Financial Stewardship:**

As fiduciaries of North by Northwest Region 13, the Regional Management Team will efficiently manage the region's finances by following conventional fiscal practices, keeping the best interests of our members at the forefront.

### **Effective Communication:**

Effective and accessible communication provides timely and accurate information to our members. Using multiple strategies for sharing information, the Regional Management Team strives to ensure each member is well-informed regarding regional decisions, events, and practices.

### **Education**

Education is a key benefit for our members. The North by Northwest Region 13 Education Team plans and delivers a continuum of focused learning opportunities that apply to all key audiences by using an array of innovative and traditional teaching strategies.

### **Culture of Belonging and Acceptance**

Members join Sweet Adelines not only to sing, but also to be part of a community. North by Northwest Region 13 recognizes the value, knowledge and talents each member brings to the organization. We celebrate the diversity of our membership and will continue to take positive actions towards improving all areas of diversity, equity and inclusion.

### **Global Outreach:**

North by Northwest Region 13 recognizes the value of leveraging shared knowledge and resources and does so by cultivating partnerships and relationships across our international organization.

### **Innovation**

Our region strives to be on the cutting edge of a cappella music, music education and performance practices. We will continue to grow, thrive, and drive innovation within our region and across the organization by developing new and better ways to serve our members.

### **Personal Growth and Fulfillment**

North by Northwest Region 13 Regional Management Team recognizes that members value opportunities to develop positive emotional connections and develop personal skills. The region

supports and encourages many options for nurturing this growth: quartet participation, leadership training, faculty development, mentorships, youth programs, performance opportunities, and a variety of volunteer and service opportunities.

### **Joy of Performing**

Vocal performance is at the heart of our organization. Our stated values work in combination to ensure our members are not only prepared to perform through effective education, direction, and coaching, but also find themselves joyfully sharing their love of singing with their chorus and quartet mates, their communities, and through regional and international activities.